



FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS

Terms of Reference for Consultant ☒/PSA ☐

Minimum number of years of relevant experience required: 1yr ☐ 5yrs ☐ 10+yrs ☒

Job Title: Technical and Policy Support Consultant (FIRST Programme)	
Division/Department: FAO Swaziland	
Programme/Project Number: Food and Nutrition Security Impact, Resilience, Sustainability and Transformation (FIRST)	
Location: Mbabane, Swaziland (Ministry of Agriculture)	
Expected Start Date of Assignment: 1 May 2016	Duration: Twelve (12) Months
Reports to: Name: Ms Khanyisile Mabuza	Title: Assistant FAO Representative-Programmes

GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED

Background

Through the Food Security, Impact, Resilience, Sustainability, Transformation (FIRST) programme, a consultant is to be recruited to implement Programme 3 of the Swaziland National Agricultural Invest Programme (SNAIP). Programme 3, includes sub-programmes aiming at promoting food availability, access and utilization and climate-change adaptation, and mitigation measures. The key outcomes include (i) an increase in the average yield per hectare of food crops (ii) reduced post-harvest loss (iii) increase in land area under climate smart agriculture (iv) an increase in the number of food secure households (iv) an increase in average food availability (v) a reduction in prevalence of under-nutrition and malnutrition (vi) improved disaster-risk preparedness and response systems and (vii) increased food affordability for those who rely on purchased food. Outcomes (i) and (iv) are to be particularly focused upon, with a significant attention on the maize value chain. The objectives are both to increase the maize productivity and to reduce prices of maize meals.

Under the overall supervision of FIRST Lead Technical Advisor (FAO/Rome), the direct supervision of Assistant FAO Representative and technical guidance of the Ministry of Agriculture (MOA), in close collaboration with the EU delegation and relevant ministries the consultant will:

Purpose & Duties:

Policy aspects

- i. Facilitate the policy aspects related to the implementation of the improved marketing system. This will include options and business models to ensure that food will be available to the most vulnerable at competitive price and possibly the development of a maize marketing policy to operationalise the strategy which was developed in 2003/2004 and which sought to address the weaknesses of the current prevailing system
- ii. Facilitate the policy aspects related to the implementation of the productivity support programmes
- iii. Other technical or policy support related to food and nutrition security as may be required by the Ministry of Agriculture

Maize grain value chain analysis

- i. Provide technical inputs to the Directorates of Agriculture and Extension and Agricultural Planning and Analysis for the review / update of the existing maize value chain assessment and complement as necessary; activities could include:
 - a. Identifying the main actors, the flows of inputs /output, the pricing mechanism and the information flow along the value chain.

- b. Mapping key policies and institutions that influence the functioning of the value chain at all levels (the national, regional and community levels)
- c. Conducting focus group interviews with the major stakeholders at each section of the value chain so as to identify constraints and opportunities to reduce transaction cost and improve market access of the commodities
- d. Identify and analyze any institutional arrangements, public-private partnerships and formal linkages between chain actors in the value chain
- e. Conduct a gender and youth analysis of value adding activities so as to highlight the power relations along the chain
- f. Facilitate and present the final report at a national stakeholders' workshop
- g. Follow-up on recommendations

Institutional strengthening

- i. Facilitate consultation and validation for an improved marketing system including a business model for NMC that seeks to reduce maize meals prizes for vulnerable households
- ii. Facilitate formulation of relevant production models for both commercial and subsistence farmers with a view to increasing productivity
- iii. Facilitate the operational aspects related to the implementation of the improved marketing and productivity programmes

KEY PERFORMANCE INDICATORS

Expected Outputs:	Required Completion Date:
1) Prepare a detailed work plan and the inception report for the implementation of programme activities 2) Provide technical input to the Directorates of Agriculture and Extension and Agricultural Planning and Analysis for the review of the existing maize value chain assessment. 3) Progress report on activities of institutional strengthening regarding an improved marketing system and the formulation of relevant production models for both commercial and subsistence farmers.	1) June 2016 2) During 2016 3) September and December 2016
Minimum Qualifications • Advanced university degree in agronomy, agriculture economy, public policy or related field • 10 year experience in agriculture development programme • At least three recent professional experiences in one of the following areas: value chain restructuring, formulation and implementation of food security support programmes, cereal food reserve • At least two recent professional experiences in support to agriculture policy formulation with a national or regional institution • Working knowledge of English (C level Proficiency)	

HOW TO APPLY

FOR THIS CONSULTANCY POSITION, PLEASE SUBMIT YOUR APPLICATION in PDF format by email to: **FAOSW-Vacancies@fao.org** with the following in the subject line VA FIRST-Technical and Policy Support and your last name.

- A duly completed Personal Profile Form (PPF) generated from FAO's iRecruitment portal as a PDF-file is to be submitted by email together with a cover letter. Please note that attached resumes or CV's in place of the PPF will not be accepted.

- In order to prepare a Personal Profile Form, you must first register on the FAO iRecruitment site by clicking on the following link to register: <http://www.fao.org/employment/irecruitment-access/en/>

In order for your application to be properly evaluated, please ensure that all sections of the on-line profile are completed.

- Deadline for submission of your application: by **15 April 2016**
- Applications received after the closing date will not be given consideration.
- Only short listed candidates will be contacted.